

## SBISD Offers Educators:

- Competitive Starting Salary
- Employee Childcare
- Insurance – Health, Dental, Life, Disability, Cancer, and Legal Coverage Options
- Wellness Program
- Flexible Spending Account
- Employee Assistance Program
- 457/403b Accounts

## Our Campuses

- 5 Schools for Early Learning (Pre K)
- 26 Elementary Schools (K-5)
- 7 Regular Middle Schools (6-8)
- 1 Charter Middle School (6-8)
- 1 Charter Middle/High School (6-12)
- 4 Traditional High Schools (9-12)
- 1 Alternative/Virtual Middle & High School (6-12)

## Our Educators

- Salary Range Information Here ???
- Educators with Master's Degree = 23.3%
- Educators with 5 Or More Years Teaching = 68.7%

## Our Students

- Hispanic = 58%
- White = 28%
- Asian = 6%
- African-American = 5%
- Other = 3%

## Our Students Are College & Career *Ready*

Our college-readiness indicators have consistently exceeded regional, state and national averages. More than **80 percent of SBISD students** take either the SAT or ACT assessments.

SBISD has one of the **highest student participation rates** in the Houston region for both the ACT and SAT assessment.

Our educators have the opportunities and support they need to excel in their classroom and beyond.

*Excellent Benefits & Salaries*

*Innovative Instructional Methods*

*Outstanding Support at All Levels*

*Growth & Leadership Opportunities*

*Community Supported Schools With Modern Classrooms*

*State-of-the-Art Technology & Resources*

**Apply online today.**

[www.springbranchisd.com/apply](http://www.springbranchisd.com/apply)

**Questions?**

SBISD Human Resources

(713) 251-2352



Listen to more of our educators at:

[www.springbranchisd.com/mysbisd](http://www.springbranchisd.com/mysbisd)

Spring Branch Independent School District

**Student Success Starts with Great Educators**



**I am SBISD.**

**Miranda Szucs**

Algebra Teacher  
Northbrook High School

*When my students love learning  
I've succeeded as an educator!*

*Scan the QR Code with your smart phone to listen to educators in Spring Branch ISD talk about why they love working for our school district!*





## Inspiring minds. Shaping lives.

It's not just a tag line...it's a promise.

### **People make the difference.**

Our educators and staff believe that all children can and will achieve their highest potential, and that **everyone** in the Spring Branch school district and area community is responsible for **inspiring students** to find their passion, and **shaping that passion** into a path to future success.

Our staff and educators are committed to ensuring **all students** graduate prepared to make a positive impact in their own lives, and in the life of the community.

### **Our Goal**

SBISD's goal is to **double the number of students** who graduate and go on to successfully complete some form of higher education. This goal, known as Spring Branch T-2-4, drives our work. To achieve our goal, we need **the best and brightest educators and leaders**.

## Don't just make a difference. **Make the difference.**

We believe a student's success starts with a great teacher. **When you combine a great teacher and student...great things will happen!**

Research shows that teachers are the **most important** school-related influence that can positively impact student achievement and life-success.

*Great teachers engage students in learning, expand the possibilities, build futures and turn dreams into realities.*

We are looking for leader educators **who are passionate about what they do**, and who can **share that passion** with their students, co-workers and campus communities.

### Spring Branch T-2-4

To achieve our goal of T-2-4, and sustain excellence for all children in the future, SBISD is **investing heavily** in our people. We are committed to **identifying and developing** strong leaders within our school district.



*Some of the most inspiring and action-oriented people go into education as their life's work.*

### Ask yourself...

- Are you a highly effective educator who has the capacity to **engage students and empower them** to succeed?
- Do you **set goals and achieve them**?
- Do you hold your students, your peers and **yourself** to the highest standards?
- Do you believe **all children** have the ability to learn?

**If you answered YES...we need you to apply to be a teacher in SBISD!**

## How to Apply:

@ [www.springbranchisd.com](http://www.springbranchisd.com)

### **Click on 'CAREERS'**

The CAREERS link can be found on the upper right of your computer screen when looking at our website.

### **Click on 'APPLY NOW'**

On the Human Resources page click on the blue APPLY NOW button provided.

### **Click on 'PROFESSIONAL'**

Choose PROFESSIONAL from the listing of job categories on the application page.

### **The PROFESSIONAL Application Page**

On this page you can COMPLETE AN APPLICATION, check on the status of a current application, or submit a range of materials needed to complete the process.

## Here's what you need to have ready when you go online to apply:

### **A Copy of Your Teaching Certification**

Found on SBEC ([www.SBEC.state.tx.us](http://www.SBEC.state.tx.us))-type of certification, beginning date, expiration date or content area test passed if no current valid certificate

### **Education History**

Name of institution (including ACP), dates attended, and degrees conferred

### **Work Experience**

Dates, supervisors, and phone numbers

### **References**

Supervisors (two most current principals / supervisors) with current telephone number(s) and email

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