

# About First Leap China

**F**ounded in 2009, First Leap English is a business unit of TAL (Tomorrow Advancing Life) Education Group (NYSE, TAL) and was created to provide much needed quality afterschool English training for children aged 2–15 years old in a fun, motivating, and entirely English speaking environment. The company is flourishing and expanding across China, with over 30,000 students, and is recognized as a top 3 brand in the Chinese education industry. As an international English teacher at First Leap in China, you have the perfect opportunity to explore a foreign land and culture while maintaining a fulfilling and exciting job. Embark on an exciting journey in China where you can learn a new language, experience a new culture, taste new cuisine, meet new people, improve your teaching ability or just spice up your life.



Rather than teaching English as a subject, we teach different subjects in English, a method based on and incorporating several educational theories. Our curriculum is not only already developed, but each lesson has been preprepared and tested. Our classrooms feature smart board technology, and all classes are limited to 14 students along with a Chinese teaching assistant.

You will join a community of over 300 international teachers, as well as thousands of Chinese co-workers; all of whom are ready to support you in the workplace and as you adjust to life in China.

## WHAT WE OFFER

**Once you sign a 12-month teaching contract, First Leap China will pay for and arrange:**

- Your airfare to China
- Settle-in Allowance up to USD 1,500 ( equivalent to RMB 10,000)
- TEFL/TESOL certification expenses
- Sponsored legal Z Work Visa

### **Your compensation will include:**

- USD 2100 - 2800 take home pay ( RMB 14,000-19,000 )
- Health insurance during your contract term
- Incentive bonus for extra work and excellent performance
- Chinese public holidays + paid sick leave + paid annual leave
- Airfare bonus: USD 1100 ( RMB 8000 after contract fulfillment)

### **Other benefits include:**

- Organized team-building activities
- Personal Career Development Planning

