# **Teaching at English Excel**

Now in our 18<sup>th</sup> year, English Excel is a group of 13 British owned extra-curricular English Schools, (the only such group in Hong Kong) all located in central areas of Hong Kong. We focus on providing a high-quality, interactive, and encouraging learning environment for students between the ages of 3 and 16.

Teachers are recruited to work in one of the 13 schools as part of a team of native English speaking teachers. Classes are strongly geared towards oral interaction as well as reading and writing. Classes are limited to a maximum of 4 students per class and so offer an ideal learning and teaching environment.



**Interactive Phonics** 

Secondary English

Outing to the Library

Students enrol at English Excel for differing reasons, here are some of the most common:

- Practice English
- Improve confidence in speaking English
- Prepare for primary and secondary school interviews often there's a part of the interview requiring children to speak in English.
- Learn phonics
- Improve reading
- Improve grammar
- Improve writing
- Have fun, meet with westerners and take away the scare factor that westerners can sometimes be perceived to have!

We believe full immersion is an important method of language learning and we encourage students to switch to 'full English mode' when they attend lessons. We focus on confidence-building and learning in a natural and positive way, suitable to the students' capabilities and levels. The small class sizes allow teachers to get to know their students and their abilities really well. This enables us to tailor lessons to meet the individual needs of the students. We don't follow a set textbook. Instead, teachers plan and prepare their own lessons, targeted to their students' specific areas for improvement. To facilitate this tailored approach, teachers are provided with a huge variety of resources divided into different levels and skill areas. We aim to strike a balance, teaching engaging and interactive English lessons which can include crafts, outings and even simple cooking! Students are placed according to their English level rather than their age.

# **Contract & Working Hours**

Consistency for our students is vital to us. Therefore, contracts are a minimum of 12-14 months. We do need you to be committed to the duration of your contract as there is a financial penalty for breaking the contract early.

- The working week is Monday to Saturday.
- 2 days you will work from 4pm and finish at 7pm.
- 3 days you will work from 9:30am and finish at 7pm.
- Saturday, the working day is from 9:00-6:00pm with 90 minute break for lunch.
- All schools are closed on a Sunday.
- No evening work.

Lessons are usually 90 minutes, the number of lessons you have will vary from centre to centre. Even in the busiest centres you will not have lessons in all lesson slots, you will have some frees for planning time or for working on other projects. Lesson slots are as follows:

- 9:30-11:00am
- 2:30-4:00pm
- 4:00-5:30pm
- 5:30-7:00pm

	SALARY / BENEFITS	AMOUNT / DETAIL
$\checkmark$	Monthly Salary (Starting)	HK\$20,000
$\checkmark$	Retirement Benefit	HK\$1,000
$\checkmark$	Completion Gratuity Bonus	HK\$12,000 - HK\$14,000
$\checkmark$	Affordable accommodation provided for the duration of your contract (on Hong Kong Island).	YES
$\checkmark$	Work Visa Arranged	YES
$\checkmark$	Airport Meet, Greet & Transportation	YES
$\checkmark$	Comprehensive Training	YES
$\checkmark$	Ongoing Professional Development	YES
$\checkmark$	Paid Public Holidays	17 DAYS
$\checkmark$	Paid Holidays	14 – 16.5 DAYS
	Salary Advances	YES! – You really can come out to Hong Kong with no more than £100 in your wallet!

# **Career Development & Mentoring**

We offer opportunities for career advancement and promotion. Many of our teachers go on to become senior teachers/part of the management team and stay at English Excel far longer than they initially intended!

We support skill development in various ways. Of great help to new, less experienced teachers, is our mentoring scheme, where we will pair you up with a more experienced teacher.

#### Accommodation

At English Excel, we have been recruiting teachers from the UK for over 15 years and we know the single biggest worry for teachers is arriving in a new city with the pressure and financial outlay of finding somewhere to live. We take the worry away by providing fully furnished accommodation for the duration of your contract. You really can move in with just a suitcase.

- ✓ We provide a fully furnished flat, which you would share with 1-2 other teachers. Accommodation is subsidised i.e. it costs us more to provide it than you actually pay each month.
- ✓ The cost for accommodation is HK\$7,000 per month, plus a share of the gas/electricity & water bills, which are nominal.
- ✓ Internet access is available.
- ✓ Flats are located on Hong Kong Island in Quarry Bay, a few minutes walk to the MTR (underground) station.
- ✓ Accommodation is entirely optional and you are welcome to find your own accommodation if you would prefer.

## Social life

At English Excel you are immersed into a social group with like-minded and similar people who are all enjoying the TEFL lifestyle in Hong Kong. English Excel plans formal socials a few times each year to celebrate the holidays and our teachers' hard work. From fun Christmas parties in Soho to nights at the famous Happy Valley races! On top of this, teachers often organise their own gatherings and activities throughout the week and at the weekend. These include activities like hiking, beach and barbecue days, and exploring the famous nightlife in Lan Kwai Fong. When you arrive in HK you will quickly become part of the positive, caring, social network of English Excel teachers - have a look at the attached teacher testimonials.

### **Cost of Living in Hong Kong**

With the exception of accommodation, and contrary to popular belief, Hong Kong is a surprisingly affordable city (much cheaper than London and considerably cheaper than U.K towns). The following is a list of typical expenses in Hong Kong dollars and Pounds:

ITEM	PRICE
800ml bottle water	\$6 (50p)
Newspaper	\$8 (65p)
Average MTR fare or bus fare on HK Island	\$10 (80p)
McDonalds meal	\$35 (£2.60)
Chinese food lunch in standard cafe	\$35 (£3)
Your share of dinner bill in good standard	\$100-150
Thai/Chinese/other Asian restaurant. \$100-150 (£8-£12.50)	(£8-£12.50)
Lunch buffet in top 5 * hotel	\$500 (£42)
Return airfare to Bangkok/HCM City/Manila/Beijing/Shanghai	\$2000-2800
	(£160-£230)

Further school information can be found at our website: <u>www.english-excel.com</u> and on our FB Page: <u>https://www.facebook.com/English.excel.school</u>