



Welcome to Shane Yangzhou



Shane English School Yangzhou
Recruitment and Development Office



Table of Contents

Pg. 3

Table of Contents

Pg. 4

Message from the Owner

Pg. 5

Recruitment Team

Pg. 6

Company Values

Pg. 7

Part 1: About the Job

Pg. 12

Part 2: Graphics and Figures



Message from the Owner

Hello,

My name is Demi and I am so happy to have this opportunity to share with you. There is an idea that I have been dreaming about bringing to reality for some time. Bringing a tested English learning method to students in China. A problem that we have is most students in China view English like any other course, not a method of communication, or a useful life skill. Due to this students and their parents spend a lot of time and money studying English but only so they may successfully complete an exam, but due to this factor they cannot speak English but rather reproduce English in a testing environment.

This fact makes me uneasy and I thought that there needed to be recourse to help change this mentality. Until, alas I joined the Shane English School family by opening Shane School Yangzhou Branch in March, 2009.

As this was a groundbreaking feat in China we did struggle with growing pains. However, I feel that the goal that we are striving toward is much more important than any force that has stood or will stand in our way as a school. Many businesses lose their sense of identity as they grow and that is something at Shane English Yangzhou that we want to make sure we never forget. Our aim is to teach the students useful, applicable, hands on English. To teach the language itself while guiding the students through active teaching sessions so the students enjoy their time at Shane while learning a profound skill.

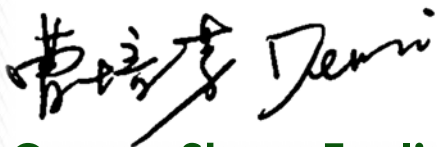
We have become the best Shane school in China, the largest English learning center in Yangzhou. This truly is a remarkable feat, however, we could not have brought this dream to fruition without the fantastic teaching staff, enthusiastic children, and support from the people of Yangzhou. For that I would like to thank each and every person that has ever worked for Shane English Yangzhou. You are part of the family now and that will never change.

We would like to further expand this vision and learning experience, to other parts of Yangzhou and eventually other cities but most importantly to more students. If you will join our family we would be happy to have you. We are excited to take this opportunity to work together with foreign teachers from all over the world!

You coming to join our family means a lot to our students. Once you get here we believe you will soon see that students will mean a lot to you as well.

Best of luck on your new adventures,

Demi Cao



Owner, Shane English Yangzhou



Alex Zhao

Foreign Recruitment Manager



Alex Zhao has been working at Shane English for the last 12 years. In his time at Shane Yangzhou he has seen the company grow from a small idea to a well rounded business. His experience is profound as he has been part of many departments within Shane English including: human resources, recruiting, and marketing. Alex has learned English on his spare time and is excited to invite more teachers to the Shane family.

D'Artanyyn Alonge is an American who graduated from Mercyhurst University in Erie, Pennsylvania. As a certified TEFL instructor he teaches classes to students at Shane English. In addition, he coordinates with universities for prospective teachers. D'Artanyyn has a new appreciation for Chinese culture and desires to share his experience.



D'Artanyyn Alonge

Foreign Recruitment Adviser

Shane English Yangzhou strives to provide an authentic immersive English learning experience. Though the use of innovative applicable hands on learning we keep students engaged at all age levels. In addition to teaching English we aspire to develop a continually growing, pleasant atmosphere for teachers, students, and parents throughout Yangzhou.

Core Values

- 诚实的 **1** Honest
- 热情好客的 **2** Hospitable
- 创新的 **3** Innovative
- 专业的 **4** Professional
- 有文化的 **5** Cultured

学无止境 – Learning has no borders

行千里路，读万卷书 - The best way for a person to cultivate their mind involves study and travel

Part 1: About the Job

This seems cool but my undergrad wasn't education...

It's great to hear from you! Don't worry all you need is a TEFL/TESOL/TESL certification :D

More school... lame. More money too, I don't think so.

The Chinese government requires a 120 hour teaching certification. Much less intense than a university class. Plus we will reimburse you for your certification and aid you to find a class online or in your area.

Wait, wait but how do I get to China don't I need a visa or something?!

You do need a visa... but you're in luck because we are a certified Chinese business that can sponsor an employee coming to China! Oh and while the cost for your medical check, visa, and authentications may be around \$500 USD the school will reimburse you for up to 4,000 RMB which will cover the cost of these documents.

You guys really have thought of everything. I think I am ready to join the team, let's see where this adventure takes me.

q w e r t y u i o p

a s d f g h j k l



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123



space

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Go 7

Salary

Training Pay:

Two week of training
1,000RMB/week for training

Standard:

Pay period starts/ends on the 1st
Paid once a month on the 10th
16,000 RMB/Month

Conversion to USD:

1 RMB = .15 USD
16,000 RMB = 2,460 USD
200,000 RMB = 30,000 USD



Our teachers have the unique ability to be paid a salary that provides opportunity for savings upwards of \$15,000 a year, traveling the country on a weekly basis, or simply living a luxurious lifestyle.



Cost of Living

Doesn't sound like a lot of money? I hear you but check out this cost of living comparison below.

	Extra information	United States (Buffalo, NY)	China (Yangzhou)
Housing	1 bedroom in city center	\$1,000/month	\$300/month (2,000 RMB)
Utilities	Gas, electric, water, internet, and phone	\$250/month	\$50/month (260 RMB)
Food Cost	Per person	\$600/month	\$231/month (1,500 RMB)
Transportation	USA - No car payment, no parking charges China - No car	\$250/month	\$100/month (600 RMB)

Reimbursement

Benefits

1. Flight Reimbursement
5,000RMB
2. End of Contract Bonus
3,000 RMB
3. Chinese Lessons Provided
4. Health Insurance
Provided
5. Foreign Welfare Adviser
6. 27 Work Hours

Items Needed	Reimbursed Amount
Passport	Not reimbursable
Visa	\$160 (full cost)
Authentications	\$210 (full cost)
Flight	Up to \$750 upon contract completion for flights
TEFL Certification	\$450
Transportation to Embassy/Consulate	Shane English will reimburse 4,000 RMB(\$600) for visa, authentications, medical and transport. The remaining balance that you have not used above may be used for transportation costs

In the Classroom



- ▶ Students age 4 – 15 years old
- ▶ Curriculum provided
- ▶ 70 – 120 minutes classes
- ▶ Possible outside locations during the week
- ▶ Materials provided for each unit and lesson
- ▶ Class sizes 14 students or less
- ▶ Class Breakdown: entrance, warmer, review, presentation, break, bookwork, and phonics





- ▶ All foreign and Chinese staff members have a desk and resource box for classes
- ▶ Receptionists at the front of each office
- ▶ Outside playground at Head Office location
- ▶ Three campuses
- ▶ All staff workshop once a week
- ▶ Breaks between classes and 1 ½ hour lunch
- ▶ WeChat: corrections for students, schedule sent out, and full staff notifications



In the Office



School Holidays and Outings



Around the City

Check out some of these attractions in and around Yangzhou



Slender West Lake (瘦西湖)



Da Ming Temple (大明寺)



Ge Yuan Garden (个园)



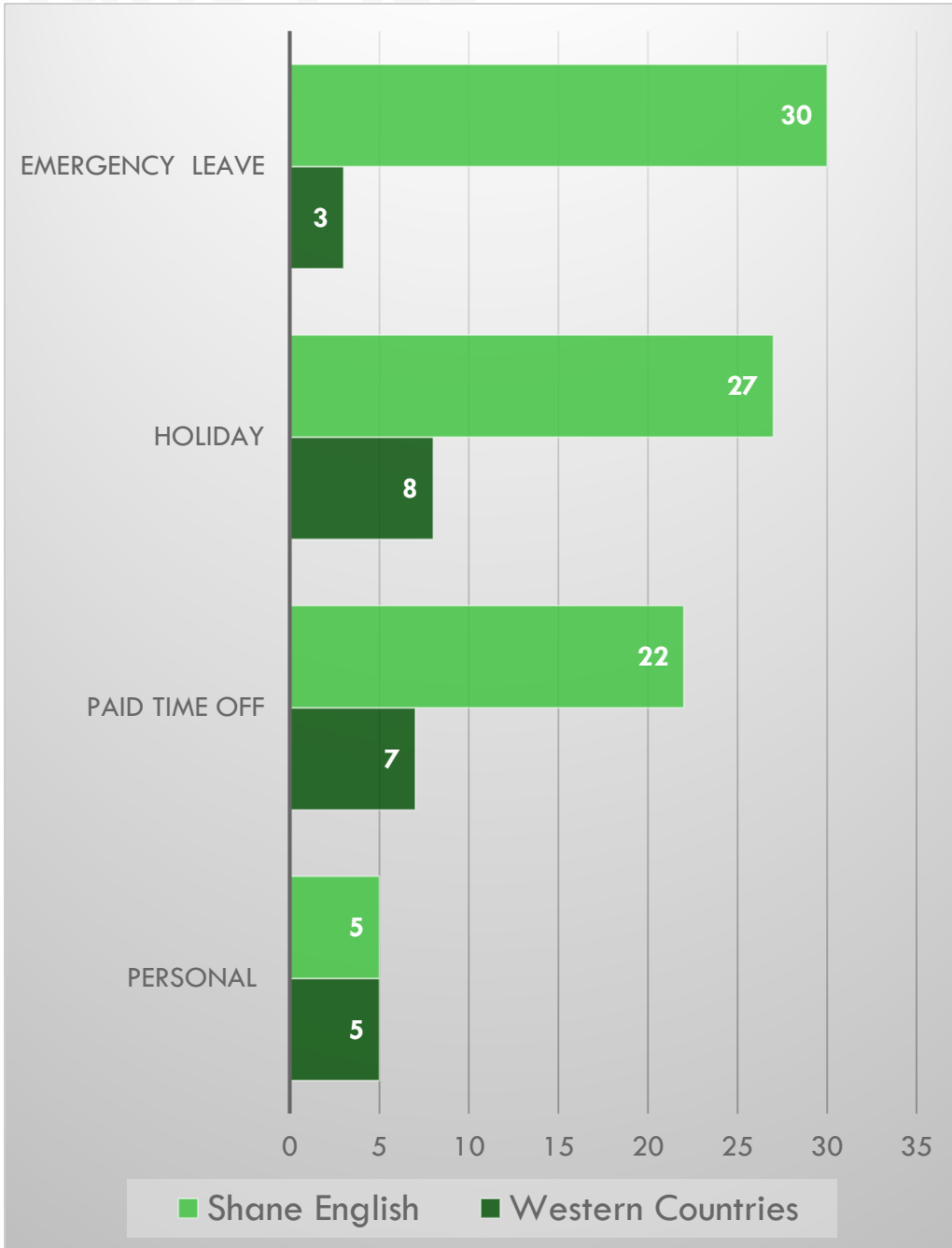
Dong Guan Street (东关街)



Li Ning Sports Park
(李宁体育公园)

Days Off

Part 2: Graphics and Figures



*Note: In China there are roughly 20 holiday days every year, additionally at our school you get about 7 more days off as a part of your standard vacation package.

Paid Days off Example (2017)

January 01

MON	TUE	WED	THU	FRI	SAT	SUN
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 02

MON	TUE	WED	THU	FRI	SAT	SUN
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March 03

MON	TUE	WED	THU	FRI	SAT	SUN
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 04

MON	TUE	WED	THU	FRI	SAT	SUN
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 05

MON	TUE	WED	THU	FRI	SAT	SUN
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 06

MON	TUE	WED	THU	FRI	SAT	SUN
	1	2	3	4		
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

July 07

MON	TUE	WED	THU	FRI	SAT	SUN
	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 08

MON	TUE	WED	THU	FRI	SAT	SUN
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 09

MON	TUE	WED	THU	FRI	SAT	SUN
	1	2	3			
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 10

MON	TUE	WED	THU	FRI	SAT	SUN
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 11

MON	TUE	WED	THU	FRI	SAT	SUN
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 12

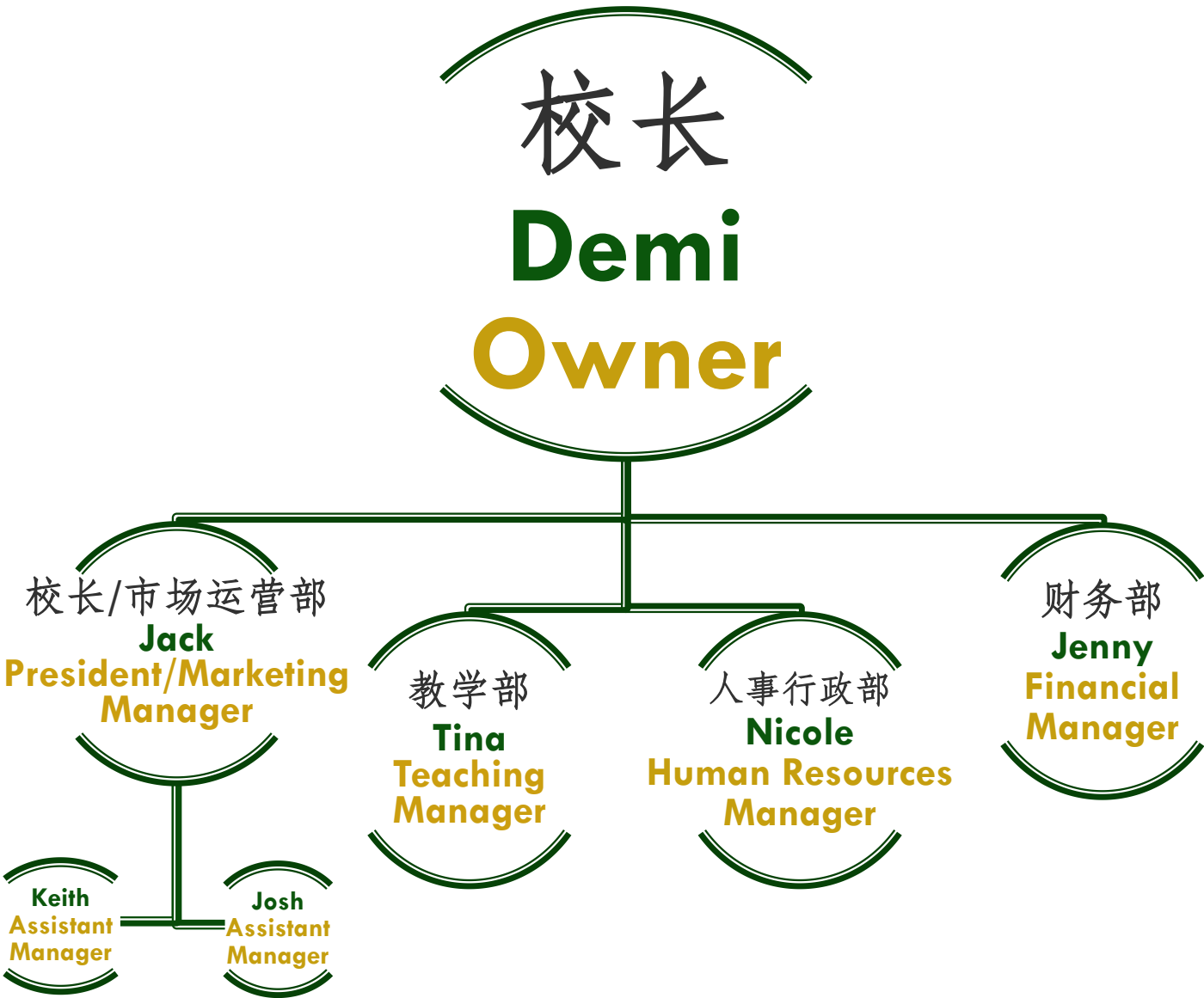
MON	TUE	WED	THU	FRI	SAT	SUN
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

代表放假 Holiday

代表调课 Work day

Organization Structure

Management - 夏恩扬州校总架构

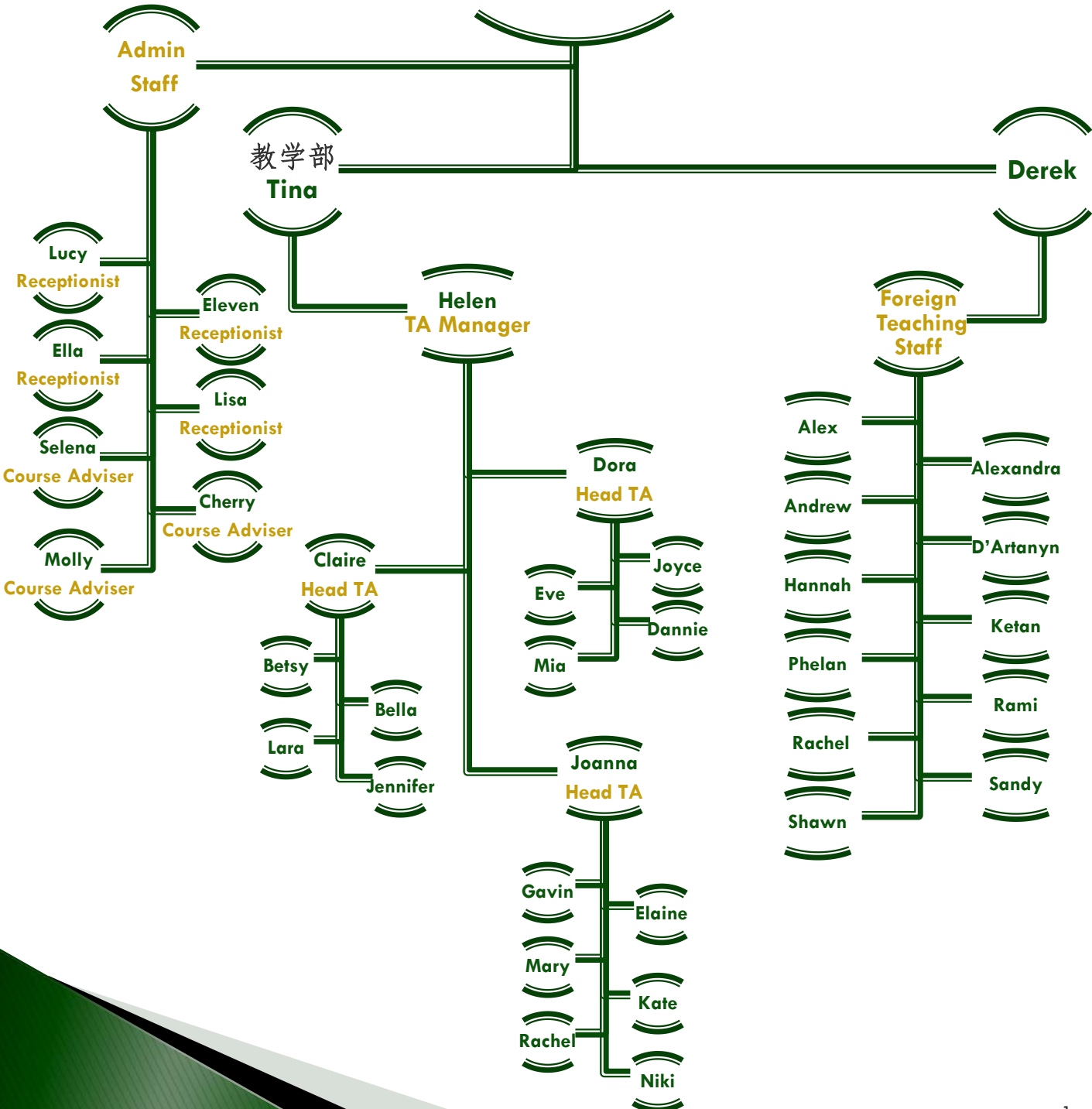


Head Office Staff - 邗江校架构

校长/市场运营部

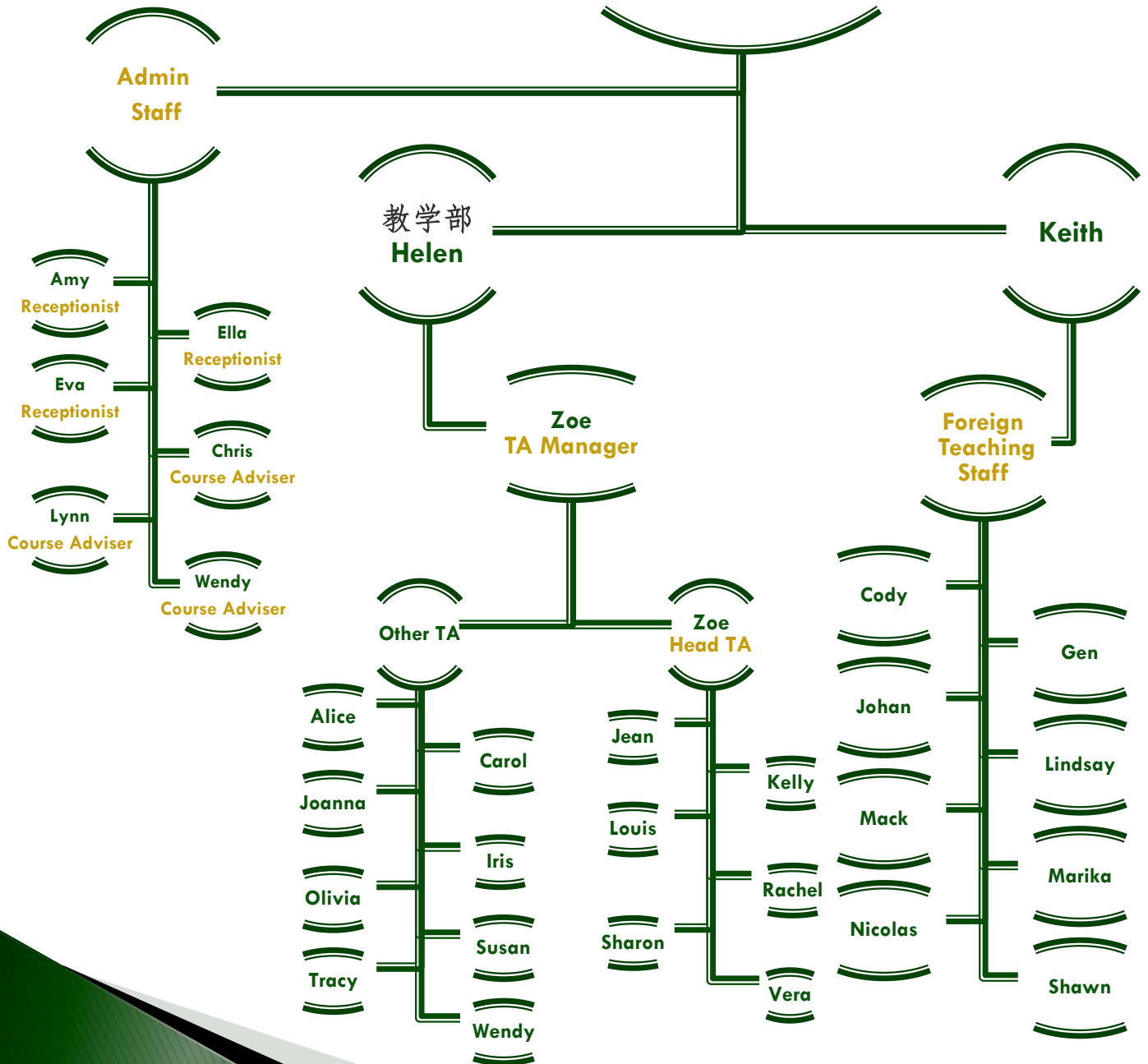
Jack

Headmaster



Downtown Staff - 广陵校架构

Claire
Headmaster



Contact Information

Teacher Testimonials

Being in China has exposed me to many more experiences than I would have had in the States. It can be difficult to uproot your life and start again in a place where you can't speak the language and you have no connection to. This forced me to adapt in a way I've never had to before.

~ Andrew

I came to Shane English Yangzhou seeking adventure in an authentic Chinese city. What I found was a rewarding job in an interesting field, and I have stuck with Shane Yangzhou because of the incredible company culture and opportunity to develop both personally and professionally.

~ Josh

Just like China (or America), Shane isn't perfect, but it is a supportive environment with really good people working in it. The staff are reasonable, responsible and committed, but not afraid to have fun on or off the job. Prospective teachers can expect to be part of a community that will value them and foster their own personal growth and development.

~ Phelan

Please feel free to reach out to a member of our foreign recruitment staff:

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