

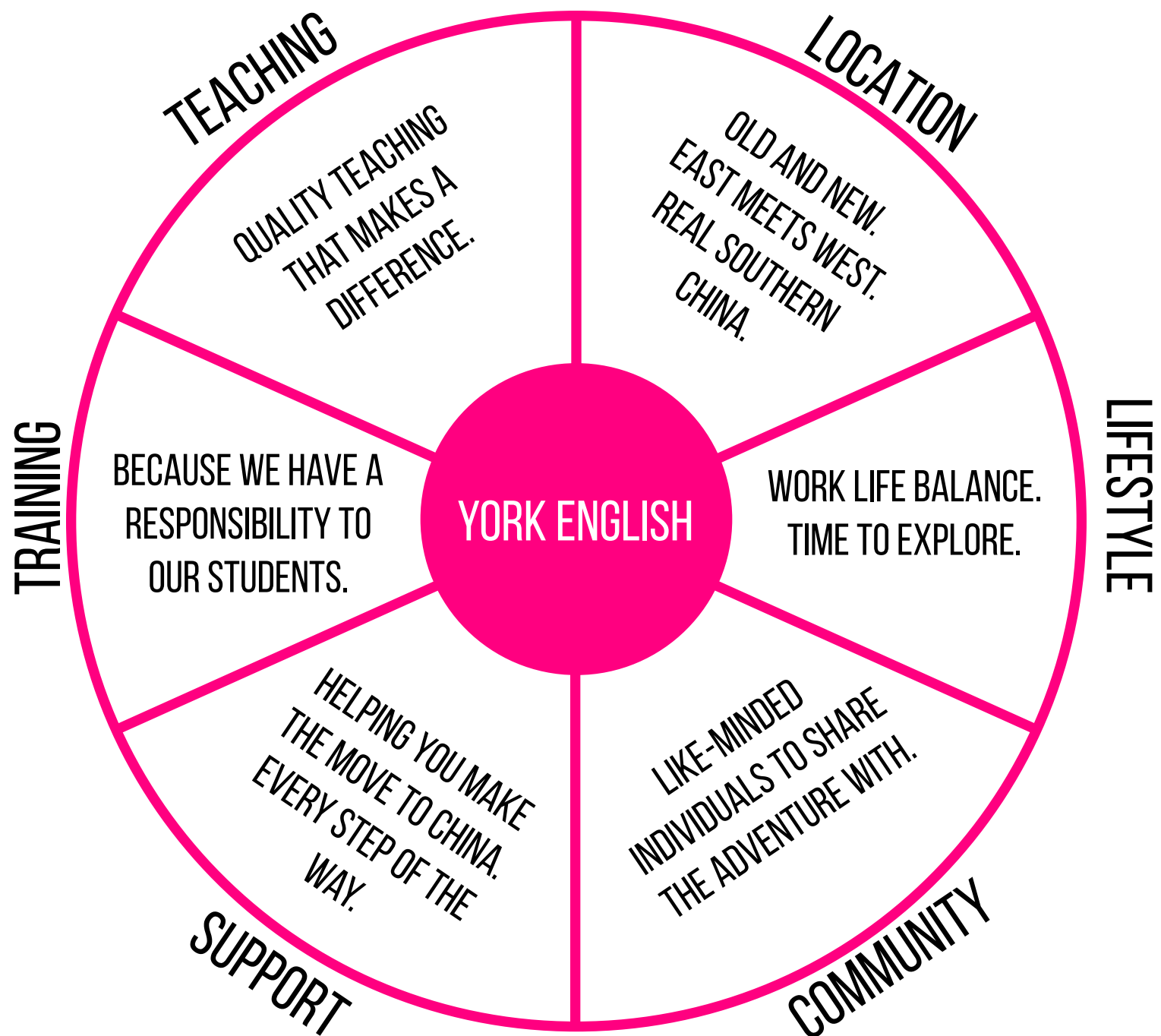


YORK
ENGLISH 约克英语

INFORMATION PACK
2017



ALL YOU NEED TO KNOW



4.9 / 5 RATING ON GLASSDOOR.COM

“THE SALARY PROVIDED GOES A LONG WAY”

**“FROM START TO FINISH...IT HAS BEEN A
WONDERFUL EXPERIENCE”**

“THE BEST TEACHING OPPORTUNITY YOU WILL FIND”

**“YORK DID A WONDERFUL JOB OF SETTING ME UP IN AN APARTMENT AND
MAKING ME FEEL WELCOME AS I ADJUSTED TO LIFE IN A FOREIGN COUNTRY”**

**“ONE OF THE BEST EXPERIENCES OF MY
LIFE”**

“PASSION FOR HIGH STANDARDS”

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INTRODUCTION



ABOUT US

York English was started in 2003 with the aim of doing ESL differently than other schools in China. Here at York, the quality of the education matters. We aim to provide students with creative, engaging, and educational lessons that will allow them to develop their language skills.

Our commitment to education is translated into the high-level of support that we provide for our teachers and staff. From a supportive community that welcomes new teachers, to comprehensive initial training and on-going professional development, we are here to make sure that our teachers have the resources, training, and support to succeed in the classroom.

OUR SCHOOLS

York English began in 2003 in Fuzhou, Fujian province. We have six schools located in the downtown with over 75 full-time native-English speaking teachers and over 3,500 students.

In 2017 we are opening schools for the first time in Shenzhen, Guangdong province.



TEACHING PHILOSOPHY

Focus on four skill learning with an emphasis on speaking and listening

Teach more than just English; but also a respect and appreciation for cultural differences

Encourage all students to participate

Make language learning enjoyable

A long term focus on development rather than short term cramming

Encourage students to ask questions and experiment with the language

Create a safe and supportive environment for all students and staff

Strive for active and engaging lessons



OUR TEACHING

A YORK CLASS

What do all classes at York have in common? They are active, engaging, full of language production, and of, course, are educational. Whether you are using songs, chants or activities to get your students excited about the lesson, we strive to make learning memorable and fun!

OUR COURSES

We have three levels that students are divided into based on their age: Kinder, Junior and Senior. Within each of these levels students are divided into classes based on their English understanding ensuring that all our students are of an even ability.

MEET YOUR STUDENTS

That's right, **your** students. Here at York all of classes are taught by our international teachers, meaning that when you join us you are given your own classes and students, allowing you to develop a strong rapport with them.

Getting to know your students is made easier with our small class sizes as well, which allows you the time to give each students the support they require.

KINDER

12 STUDENTS
AGES 4-6

JUNIOR

16 STUDENTS
AGES 7-11

SENIOR

16 STUDENTS
AGES 12-16

THE SECRET IN
EDUCATION
LIES IN RESPECTING THE
STUDENT



TEACHING

THE BEST TEACHERS
TEACH FROM THE
HEART
NOT THE BOOK

HERE'S OUR CURRICULUM

Our teachers are given a detailed curriculum to work from meaning that you don't need to spend countless hours worrying about what you will teach in the weeks and months ahead, but can instead use your own creativity to come up with amazing ways to present and practice the material with the students.

To help you with this we have stocked each office with an amazing array of materials, posters, puppets, props and toys allowing you to make the most of each lesson.



MONDAY:	OFF
TUESDAY:	OFF
WEDNESDAY:	3:00PM TO 8:30PM
THURSDAY:	3:00PM TO 8:30PM
FRIDAY:	2:00PM TO 8:30PM
SATURDAY:	8:30AM TO 5:30PM
SUNDAY:	8:30AM TO 5:30PM

Note: on a Wednesday and Thursday the mandatory working hours are 4pm-8.30pm however new teachers often come in at 3pm to give themselves more planning time.

Schedule varies during promotional times and during summer and winter courses

THE TEACHING TEAM

Whether you are brand new to ESL or have been doing it for a few years, everyone needs a bit of help from time to time. Here at York you will have lots of it, from your Academic Coordinator or Senior Teacher to your fellow teachers sitting all around you, there are lots of people ready and willing to share their ideas and experiences.

For each class you will have a Teaching Assistant ready to help you out. Whether they are acting as a second pair of eyes and ears in the class, helping to monitor students during activities, or providing a timely translation, your TA is a valuable part of the teaching team.

We developed a safety net system to keep parents informed of their child's progress. Progress reports are given throughout courses and TA's relay the information to the parents by phone calls. If a student is falling behind we offer restudy opportunities outside class to bring them up to speed.



INTRODUCTION

No matter at what stage you're at in your ESL career we are sure that you will find out comprehensive training of use.

To the right is a breakdown of what your first two weeks looks like.



1. TRAINING BOOKS

Our Teacher Development Portfolio and Training Books will guide you through the A-Z of teaching ESL in China, giving you great tried and tested tips to use in class.

CLASS
SURVIVAL
TIPS

BEHAVIOUR
MANAGEMENT
STRATEGIES

STUDENT
MOTIVATION
SYSTEMS

HOW TO
TEACH
PHONICS

AMAZING
ACTIVITY
IDEAS

2. OBSERVATIONS

Watching our teachers in action will give you hands-on experiences of the concepts in our training programme.

3. Q&A SESSION

If questions ever arise, regular catch-ups with your Academic Coordinator and Senior Teachers will give you plenty of opportunities to ask questions and get personalised support

4. TEAM TEACHING

Your first team-teaching experience at York will be done with an experienced teacher there to help guide you through it, providing encouragement and advice.

5. PRACTICE CLASSES

Once you have done team-teaching a few times you'll be ready for a practice class. Try out what you have learned in a low-pressure environment.

6. THE TAKE OVER

You are ready to take your own classes but rather than just tossing you in, sink or swim, we aim to stagger your class load, giving you more time for planning and reflection in the beginning and increasing your class load as your confidence and experience grows.



TRAINING

FURTHER TRAINING

WEEKLY **TEAM MEETINGS**

Each week on Friday the Academic Coordinators conduct a team meeting. These are designed to keep you informed about what's going on at York and to take feedback from staff.

OBSERVATIONS & **FEEDBACK**

A couple of times each quarter teachers will receive an observation to help them find areas in which they can improve on. The feedback is always constructive and useful and gives you practical ideas on how to

TRAINING **WORKSHOPS**

Once a month training workshops are conducted by either the Senior Teacher or the Academic Coordinator. These are aimed to give new ideas when teaching different kinds of lessons.

PEER **OBSERVATIONS**

Peer observations provide a valuable opportunity for you to watch your fellow teachers in action. Sharing ideas and experiences are a big part of the York experience.

TRAINING **DAYS**

Once or twice a year all international teachers will come together for a full day of training. These introduce dozens of activities and explain how to do them. There's also team building opportunities and a

TEACHER **CHALLENGES**

Posted around the teacher's office are voluntary challenges that give experienced teachers a chance to push themselves and to get to the next level.

ACTIVITY **EXCHANGES**

Once a month after the weekly team meeting teachers get to show off their favourite activities they have used that month.

TEAM **PLANNING**

Team planning gives teachers a chance to brainstorm ideas for their classes together. This is a good opportunity to learn new activities, teaching methods and ways to conduct classes.

GIVING SOMETHING BACK

Schools are a part of the community. They are a place for people to share ideas and grow. What we do as a school isn't just confined to the walls of our classroom.

Our work at York English means helping others and engaging with the local public schools. This could mean teaching a half-hour class once a month to students who don't get the chance to meet international teachers or it could be raising money to donate English books to poor rural communities.



DEVELOPMENT



LET'S TALK DEVELOPMENT

Want to build your skillset? Challenge yourself? We have a number of roles and opportunities beyond being a teacher that combine teaching, coaching and managing.

TEACHER



SENIOR
TEACHER



ACADEMIC
COORDINATOR



HEAD
OFFICE

HOW TO ADVANCE

The Senior Teacher job role is perfect for those who love teaching but want to have more time to help and train others. The ST has a lighter teaching schedule than a regular teacher allowing them to have time to train new teachers, hold workshops and provide advice and guidance for all the teachers in the office.

For those who are drawn to management the Academic Coordinator handles the admin duties of their branch. From completing observations and quarterly reviews to helping to create and execute marketing plans, the AC is involved in every side of the company.

Still looking for more? As York continues to grow we will be adding additional roles over the next few years in Teacher Training, Curriculum Development and Human Resources, providing more opportunities for our staff.



HERE'S SOMETHING AWESOME

If teachers are interested in furthering their skills, we offer to pay for certain classes, training seminars or whatever else you may find so long as it relates to teaching and can help you conduct excellent classes. Simply show us what it is you want to enroll for and we will help you with the expenses.

BUT WAIT, THERE'S MORE

You love rewarding students doing a good job. We love rewarding teachers doing a good job. So if you are teaching well, we will increase your salary by up to 500RMB every quarter. On top of that, if you're really flying high there is an Excellent Teacher bonus up for grabs.

WE WANT TO
HELP YOU
GROW 

COMMUNITY

A SENSE OF COMMUNITY

Speaking with current or former staff about life at York and once of the most important things is the sense of community we have.

From our early days of having just a handful of staff to today and our team of 200 creative and passionate individuals, one constant has always been the feeling that you are part of something more.

“WE RISE
BY LIFTING
OTHERS”



1. SUPPORT

Each office is filled with unique teachers from different parts of the world who are always more than happy to give suggestions on great activities and techniques. Together we have created and collected some of the best activities in the ESL world. Help us expand it!

2. FRIENDSHIPS

From the teachers that you work with at your branch, and others that we have at other centres, to our wonderful TA's and sales staff who are always eager to make friends, teach you Chinese and show you around Fuzhou, you will be amazed at the friendships that you will make in your time with us.

3. TRAVEL

A York English formula for travel:

Good salary - low cost of living + 5-6 weeks of paid holiday + great friends + convenient travel in China and throughout Asia = memories to last a lifetime

4. ACTIVITIES

There are many activities that we do together on a weekly basis. Football (soccer) is commonly played amongst the teachers. TA's always welcome us to play badminton. If you're musically inclined, pick up an instrument and join the York band.

FUZHOU



THE CITY

Located on China's southeastern coast, Fuzhou, the capital of Fujian province, is a 2,000 year-old city with a rich cultural heritage and beautiful scenery.

Fuzhou is surrounded by mountains and offers a variety of beautiful parks meaning that it is easy to get out of the city and into nature.

All this greenery means that Fuzhou is one of the cleanest cities in China, boasting some of the best air quality.

Fuzhou is a rapidly developing city but unlike most of China's Eastern coast this development has only begin in the last 15 years of so. This makes Fuzhou an ideal place to experience true China as many of its original buildings and traditions are still intact.

DELICIOUS FOOD

Min Cuisine is one of the eight major cuisines of China. It has its own unique style that has evolved over a long time. Expect lots of seafood, sweet 'n' sour, spicy flavours and lots of fresh vegetables.

HIGH-SPEED TRAIN

Fuzhou is quite centralized in China. This makes it incredibly easy to get to other cities such as Hong Kong, Shanghai and Beijing. It's also very affordable. So the last thing you need to worry about when traveling in China is the time or cost it takes to get to your destination.



FUZHOU



PLACES TO VISIT

Fuzhou may not appear to be a popular tourist city at present but it offers many attractions such as beautiful mountains and rivers, historic temples and unique gardens.

Above we listed some of Fuzhou's top attractions. Most of which display graceful landscapes. These places neighbour our schools and apartments giving you access to some of Fuzhou's best sights.



HOME

Apartments are 2-3 bedrooms and on average are about 100 square metres (1000 square feet).

If you want to find your own apartment we give you a 2,000 RMB housing allowance per month.

QUICK FACTS

Apartments are fully furnished with western toilets

Apartments are within 3km (2 miles) of your school with most close enough to walk.

Housing provided by York is shared, meaning two international teachers in one apartment.



OUR PACKAGE

ASK US ABOUT 24 MONTH CONTRACTS!

PACKAGE	FIRST YEAR	SECOND YEAR
SALARY	8,000-10,000 / 9,000-11,000 BASIC / EXPERIENCED	11,000-13,000 / 12,000-13,000 BASIC / EXPERIENCED
AIRFARE	8,000 / YEAR	8,000 / YEAR
BONUS	N/A	8,000
HOLIDAY	10 DAYS, PAID	15 DAYS, PAID
HOUSING	2,000 OR FREE SHARED	2,000 OR FREE SHARED
AVERAGE	11,666 / 12,666 BASIC / EXPERIENCED	14,666 / 15,385 BASIC / EXPERIENCED

AVERAGE COST OF LIVING EXPENDITURE/MONTH	
MONTHLY BILLS ELECTRICITY, WATER, GAS, INTERNET	350
INCOME TAXES	350
CELL PHONE	100
TRANSPORTATION MIX OF BUSES AND TAXIS	300
FOOD MIX OF RESTAURANTS & HOME COOKING	2,000
ENTERTAINMENT	1,000
MISC.	350
TOTAL	4,000

ITEM COSTS	
CITY BUS: 1 TAXI (1ST 3KM): 10 NEW BIKE: 350+ NEW E-BIKE: 2500+ CHEAP MEAL: 10-15 AVERAGE MEAL: 25-40 EXPENSIVE MEAL: 100+ BEER (STORE): 3-5	WATER: 1.5 COKE: 3 CAFE COFFEE: 15-25 0.5KG TOMATOES: 6 0.5KG GREEN VEG: 3-5 0.5KG PORK: 15 GYM 1 YEAR: 1,000 BEER (BAR): 15-30
WRAP UP	TEACHERS DON'T TYPICALLY HAVE TROUBLE SAVING MONEY. YOU'LL MAKE ENOUGH TO LIVE A VERY COMFORTABLE LIFESTYLE AND WILL HAVE ENOUGH TO SAVE FOR TRAVELING AROUND CHINA AND OTHER PARTS OF ASIA.

JOIN US

YORK	TEACH	TRAINING
<p>We aim to do ESL differently than other schools in China.</p> <p>We strive to get our students interested in learning English.</p>	<p>Active, engaging, full of language production and of course educational.</p> <p>We aim to make learning memorable and fun.</p>	<p>No matter what stage you're at in your ESL career, we are sure that you will find our comprehensive training of use.</p>
DEVELOPMENT	SUMMARY	COMMUNITY
<p>We have many different ways to build your skills and move onto roles that will challenge you in new ways.</p>		<p>Whether it's your fellow international teachers, our amazing TA's or our sales staff, you are sure to make great friends, find support and be part of a great community.</p>
LOCATION	HOME	MONEY
<p>Our city offers a variety of beautiful parks and is surrounded by mountains.</p> <p>There's always something interesting going on!</p>	<p>Housing is provided with fully furnished apartments within a short distance of the school by public transport, with most close enough of walk.</p>	<p>Teachers typically save a lot. You make enough to live a comfortable lifestyle while saving for trips around China or other parts of Asia.</p>

Email CV/ Resume

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